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CONFIRMATION NO. 2693

<b>SERIAL NUMBER</b> 10/045,806	<b>FILING OR 371(c) DATE</b> 01/10/2002 <b>RULE</b>	<b>CLASS</b> 705	<b>GROUP ART UNIT</b> 3623	<b>ATTORNEY DOCKET NO.</b> 02005/07PAUS
<b>APPLICANTS</b> Michael Francis Arguello, Austin, TX; Niem-Trung Luong Tra, Austin, TX;				
<b>** CONTINUING DATA *****</b> <i>None of</i>				
<b>** FOREIGN APPLICATIONS *****</b> <i>None of</i>				
<b>IF REQUIRED, FOREIGN FILING LICENSE GRANTED **</b> 02/13/2002				
<b>** SMALL ENTITY **</b>				
Foreign Priority claimed <input type="checkbox"/> yes <input checked="" type="checkbox"/> no <i>of</i> 35 USC 119 (a-d) conditions met <input type="checkbox"/> yes <input type="checkbox"/> no <input type="checkbox"/> Met after Allowance Verified and Acknowledged <u>Examiner's Signature</u> <u>Initials</u>		<b>STATE OR COUNTRY</b> TX	<b>SHEETS DRAWING</b> 25	<b>TOTAL CLAIMS</b> 17
<b>INDEPENDENT CLAIMS</b> 3				
<b>ADDRESS</b> 34205				
<b>TITLE</b> Employee transfer and leave optimization processor				
<b>FILING FEE RECEIVED</b> 370	FEES: Authority has been given in Paper No. _____ to charge/credit DEPOSIT ACCOUNT No. _____ for following:		<input type="checkbox"/> All Fees <input type="checkbox"/> 1.16 Fees ( Filing ) <input type="checkbox"/> 1.17 Fees ( Processing Ext. of time ) <input type="checkbox"/> 1.18 Fees ( Issue ) <input type="checkbox"/> Other _____ <input type="checkbox"/> Credit	